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| SENIOR RESEARCHER – Housing policy |
| Our Senior Researcher on housing policy leads projects within this subtheme of work, bringing deep expertise in at least one area of housing policy in the UK. Our housing work focuses on green social housing and radical reform of the private rented sector and the housing and land markets. This role leads us in developing policy and practice capable of delivering big shifts in the housing sector that will result in genuinely affordable and secure homes for all. Our Senior Researchers bring excellent research skills and the ability to work effectively either as a project manager or in a supporting role. They link research to key contemporary debates and communicate complicated ideas clearly and compellingly to a variety of audiences.  |
| JOB DESCRIPTION  |
| **Research & policy development*** Act as the Foundation’s lead on housing policy, working with colleagues to lead the development of an influential housing policy program and campaigning strategy.
* Produce topical, impactful analysis and policy recommendations, drawing on networks of stakeholders to disseminate findings and influence decision makers.
* Develop and deliver research projects within NEF’s housing program, and oversee the project work of others, with a particular focus on designing rigorous research methodologies, interpreting evidence and developing creative policy recommendations.

**New Economics in practice - project work*** Where appropriate, design projects to work with people who have been worst affected by our failing economic model, and draw on the findings of colleagues who use a mixture of methods to support communities to make their voices heard.
* Support colleagues working with partners including local organisations striving to build the new economy.

**People management*** Provide line management and support to Researchers, Assistant Researchers and other members of the program team, as required.
* Manage project teams, which may include staff in other teams across the organisation.
* Ensure staff are professionally developed in line with wider organisational goals and their particular needs and career intentions.

**Profile & external relationships*** Build and maintain NEF’s network of stakeholders across this field, including funders, policy makers, practitioners, community groups, tenants associations and renters unions, housing associations, businesses, trade unions and universities; and engage them through ongoing dialogue, newsletters, workshops and events.
* Find opportunities to blog and issue comment on relevant policy developments.
* Represent NEF to a wide range of audiences, including via public speaking and media appearances.

**Fundraising*** Develop high-quality project proposals that offer insightful, timely and unique research, including an accurate costing and bearing in mind likely funding sources.
* Work to ensure those proposals attract funding, by developing links with previous and potential funders and ‘selling’ the project idea.
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| PERSON SPECIFICATION  |
| **Essential aspects are shown in bold**. Aspects not in bold are desirable but not essential.**EDUCATION & QUALIFICATIONS*** **A degree or equivalent level qualification in a subject related to housing policy, or in a subject with knowledge and skills applicable and transferable to housing policy, or equivalent training and work experience.**

**KNOWLEDGE & EXPERIENCE*** **Expert knowledge of one or more areas of housing policy with at least three years of experience working in housing research or policy, or a related area.**
* **A proven track record in effective stakeholder engagement and influencing policy and advocacy.**
* **Proven high level research skills, either quantitative or qualitative**, and ideally both
* **Experience at designing and managing successful research projects that influence policy debates.**
* **Experience of fundraising for research and policy projects.**
* **An understanding of public policymaking in government, the wider policy making community, and how to effect change in policy making and practice.**

**SKILLS & ATTRIBUTES*** **Excellent verbal communication skills and the ability to present confidently to diverse and high-level audiences.**
* **Excellent written communication skills and the ability to write cogently for a wide variety of audiences and in a wide variety of formats.**
* **The ability to manage junior research staff effectively and to work collaboratively with other senior research staff.**
* **Excellent and demonstrable organisational and administrative skills, such as those required to support in logistical tasks and the organisation of events.**
* Demonstrable ability in thinking creatively and ‘outside of the box’
* Knowledge of at least one other area of research that NEF specialises in, within economic, social or environmental policy.
* Experience of line management.
* Experience of dealing with the media.

**MOTIVATION*** **Commitment to building the new, environmentally sustainable economy with the redistribution of power and resources at its core.**
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