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| SENIOR Researcher (9 month Maternity cover) on Just transition |
| This Senior Researcher (maternity cover) position leads and coordinates our work on the broad programme area of Just Transition (JT). This programme area is core to NEF’s strategy over the next 3 years and central to the longer term vision of a green new deal. It also sits across multiple areas of NEF’s work and target audiences.The Senior Researcher will lead us in our thinking, design and delivery of our ongoing and pipeline projects on JT. This includes working closely with unions, workers, carbon intensive businesses and other grassroots groups in places such as the Humber & Yorkshire region, Wales, Cumbria and sectors such as agriculture, steel and natural gas – to research and develop JT strategies. NEF already holds good relationships in many of these regions and the role holder will be expected to maintain or strengthen them with necessary support from the head and director.This role forms a critical part of our Environment & Green Transition team and will contribute to the strategic direction of NEF’s environment work. |
| JOB DESCRIPTION  |
| **Programme development & management** * Lead the delivery of NEF’s body of work around Just Transition, working with the Directors, Heads and others. This involves delivering the existing programme’s research strategy while supporting the development of pipeline work.
* Manage the programme’s budget, work plan, staff allocation and project documentation, and produce reports and regular updates to funders.

**Research, policy & engagement*** Deliver research outputs from our existing JTprojects, oversee the work of other researchers and heads involved in the project, critically evaluate data and information, develop strong economic analysis and policy recommendations, and produce high-quality publications.
* Coordinate an effective partnership with all relevant stakeholders in the project to facilitate the delivery of research outputs and garner policy and political impact.
* Engage government officials and national and local government level, LEPs, MPs and others that are critical in helping achieve the JT programme’s objectives.

**Capacity building with senior management support*** Provide direct support to community groups, local and regional stakeholders, to co-create just transition strategies and community economic development plans that can support transformative change.

**Profile & external relationships*** Maintaining and developing NEF’s network of stakeholders across different sectors of society. This involves building relationships with funders, policy makers, government officials, community groups, businesses and industry, universities, environmental groups and investors; and engaging them through newsletters, conferences, workshops and events.
* Find opportunities to blog and issue comment on relevant policy and political developments in the programme area.
* Represent NEF to a wide range of audiences, including via public speaking and media appearances, being NEF’s expert for this programme of work.

**Participation within NEF*** Actively contribute to fundraising bids, team strategy discussions, wider NEF strategy and particularly the Build Back Better campaign, internal discussion forums and try align your programme of work with wider NEF programmes and make achievements and wins visible to the organisation as a whole.
* Support the EG&T theme head in crafting the theme strategy with regular review and course correction where necessary.
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| PERSON SPECIFICATION  |
| **Essential aspects are shown in bold**. Aspects not in bold are desirable but not essential.**EDUCATION & QUALIFICATIONS*** **A good understanding of local economies and economic policy, just transition theory and practice and labour policy.**
* A degree in a related subject area.

**KNOWLEDGE & EXPERIENCE*** **At least four years’ experience in planning, developing and managing multi-stakeholder projects and/or campaigns,** preferably with some experience of engaging unions, grassroots groups**.**
* **A proven track record of producing high quality research outputs with implications for policy,** preferably with a strong underpinning of economic analysis
* **A proven track record in effective stakeholder engagement and influencing policy and advocacy.**
* **Experience of developing policy recommendations and liaising with policy makers, in particular in a UK context.**
* **Experience of organising events and facilitating workshops.**
* **An understanding of public policymaking in government, the wider policy making community, and how to effect change in policy making and practice.**
* Experience of fundraising at programme level.
* Experience in public speaking and media

**SKILLS & ATTRIBUTES*** **Excellent interpersonal skills; the ability to deal with people at all levels, internally and externally, in a confident, compassionate and professional manner.**
* **Excellent written communication skills and the ability to write cogently for a wide variety of audiences and in a wide variety of formats.**
* **The ability to manage research staff effectively and to work collaboratively with other senior research staff.**
* **The ability to work independently with minimal supervision to prioritise a busy workload, be pro-active and use own initiative to drive projects forward.**
* Excellent and demonstrable organisational and administrative skills, such as those required to support in logistical tasks and the organisation of events.
* Experience working with community groups on community-led development.
* Experience of dealing with the media.

**MOTIVATION*** **Commitment to building the new, environmentally sustainable economy with redistribution of power and resources at its core.**
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