**ASSOCIATE COMMUNITY ORGANISER**

**Who We're Looking For:**At NEF, we're searching for a passionate and dedicated team player to join us as an Associate Community Organiser. You will have experience of making change happen with communities impacted by inequality. You will be passionate about developing people and working with diverse communities to enable people to make change happen together. You will be a team player, be keen to learn new skills and have a proactive approach to problem-solving. The successful candidate will be nested with a partner organisation rooted in a community - in one of four locations across the UK, Nottingham, Greater Manchester, Lambeth, and Newham. You will bring community organising into the work of the organisation and place it right at the centre of the Power to Prosper programme. This work will involve, working with NEF and Runnymede’s teams to listen to people about the causes and potential solutions of inequality, poverty, and problem debt and to equip people that are most impacted with the skills to act together at a local, regional, and national level to address those issues. The successful candidate will report to a National Community Organiser. The post sits in the Campaigns and Engagement Team at the New Economics Foundation, and you will work closely with the colleagues at the Runnymede Trust. You must have a demonstratable commitment to anti-racism and have a track record of working with impacted groups with a good understanding of the wider context that causes inequality.

**Programme Overview:**This is an exciting opportunity to join the New Economics Foundation to work as a community organiser on [Power to Prosper](https://www.runnymedetrust.org/partnership-projects/power-to-prosper), a partnership project between The [Runnymede Trust](https://www.runnymedetrust.org/) and [New Economics Foundation](https://neweconomics.org/)  aimed at tackling the underlying causes of poverty, inequality, and problem debt in the United Kingdom. The project recognizes that the existing economic system leads to profound inequalities that disproportionately impact marginalized groups, including Black and minority ethnic communities, single-parent families, and households with disabled members. The programme will also take an intersectional lens with a strong emphasis on race equity.

The Power to Prosper project, rooted in the belief that the current status quo cannot address these pressing issues, seeks to mobilise a national movement driven by those most affected. This collective force will advocate for radical changes to the economic system, addressing the root causes of these problems.

**JOB DESCRIPTION**

* Bring to life an organising road map with the host organisation to build power and campaign around goals of Power to Prosper.
* Work with host organisations to grow their organising capacity to campaign with the communities that they are serving around the goals of Power to Prosper.
* Work with NEF and Runnymede researchers to ensure that those people most impacted by the policies that cause poverty, inequality and problem are at the centre of the change needed.
* Work with the national community organising team to connect the dots between organising locally and the building of a national movement needed to get systemic change.
* Identify and develop the leadership capacity of everyday people in communities and constituencies to be able to campaign for the goals of Power to Prosper.
* Build strong relationships with and between people from diverse backgrounds and organisations, including Black and Minority Ethnic Organisations,, faith groups etc to develop campaigns in line with the goals of Power to Prosper.
* Provide coaching and training on organising and campaigning.
* Work with colleagues in the digital and press team to ensure on-ground campaign stories are developed and effectively communicated.
* Use digital organising tools effectively to scale campaigns and communicate with those you are organising with.
* Engage with and influence politicians and other decision makers from across the political spectrum.
* Plan and deliver actions and events to advance campaigns and develop our work
* Support NEF’s fundraising through contributing to bid-writing, research, and development of partner relationships when required.

**PERSON SPECIFICATION**

**Essential aspects are shown in bold**. Aspects not in bold are desirable but not essential.

EDUCATION & QUALIFICATIONS

● [none specified]

KNOWLEDGE & EXPERIENCE

● **A track record of working with communities affected by social, racial, and economic injustice.**

● **Experience of working with people to make social change within a community or neighbourhood whether in waged or unwaged work.**

● **Experience of supporting people to develop or realise their potential**

● **Experience of bringing together diverse groups, building trust, and encouraging collaboration on campaigns around social, economic, and racial justice.**

● **Experience facilitating group spaces and managing conflict and challenging dynamics between groups and individuals.**

● **A track record of good team working**

SKILLS & ATTRIBUTES

● **Self-starting, proactive and able to manage projects independently**

● **Excellent communication skills, including written and verbal**

● Creative and strategic approach to problem-solving

**● Reflective approach to learning with a growth mindset**

● Understanding of how to do basic budgets

● Excellent interpersonal skills; warm, friendly personality**;** and a sense of humour.

● IT skills with good knowledge of Microsoft Office, Zoom, and digital organising tools, such as Action Network.

* Full driving licence

MOTIVATION

* **Passion for the social change and a commitment to tackling inequality.**
* **A commitment to anti-racism.**
* **A belief in enabling people to make change happen.**