

**New Economics Foundation (NEF) Equality, Diversity and Inclusion Data**

We ask for this data to help us monitor and improve diversity and inclusion at NEF. The results inform how we approach the recruitment of trustees and enable us to better meet trustee accessibility and inclusion needs. The information you give in this section will not be disclosed to the interview panel during the recruitment process. If you decide not to answer any question it will not affect your application in any way.

**Age: What is your age?**

16-24

25-34

35-44

45-54

55-64

65+

Prefer not to say

**Gender: What gender do you most identify with?**

Female

Male

Non-binary

Prefer not to say

Prefer to self-describe - please state:

**Do you identify as trans?**

No

Yes

Prefer not to say

**Sexual orientation: What is your sexual orientation?**

Asexual

Bi/bisexual

Gay/Lesbian

Heterosexual

Pansexual

I identify in another way, please describe

Prefer not to say

**Ethnicity: What is your ethnic group?**

*Please select all options that best describe your ethnicity or background. For example, you could select Black African and White British if this best reflects your identity. You can select as many options as you need to in order to capture the most accurate reflection of your heritage. Ethnic origin is not about nationality, place of birth or citizenship. It is about the group or groups to which you perceive you belong.*

**Asian/British Asian:**

Bangladeshi

Chinese

Indian

Pakistani

Other, please describe:

**Black/African/Caribbean/Black British:**

African

Caribbean

Other, please describe:

**White:**

English/Welsh/Scottish/Northern Irish/British

Gypsy or Irish Traveller

Irish

Roma

Other, please describe:

**Any other ethnic group:**

Arab

Hispanic

Latina/Latino/Latinx

Any other ethnic background, please describe:

Prefer not to say

**Neurodivergence, disability and long-term conditions**

*The following questions ask about neurodivergence, disability and long-term conditions in different ways. Asking about disability is complex, we follow the social model of disability and our aim is to reduce barriers and improve accessibility and inclusion. Please answer each question separately and don’t feel that your answer to one should determine your answer to the others.*

**Do you consider yourself to be neurodivergent?**

Yes

No

Prefer not to say

**Do you consider yourself to be a disabled person?**

Yes

No

Prefer not to say

**Do you experience any barriers or limitations in your day-to-day activities related to any health conditions including mental health, physical, sensory or cognitive differences?**

Yes – substantial barriers or limitations

Yes – small barriers or limitations

No

Prefer not to say

**If yes, please select any categories that apply:**

Attitudinal barriers, e.g. discriminatory attitudes; negative or incorrect assumptions

Physical barriers, e.g. no step free access to buildings; physical expectations of participating

Travel or transportation barriers, e.g. lack of accessible transport and accommodation

Communication barriers, e.g. information not being provided in an accessible way

Organisational barriers, e.g. length of time of meetings, or when/where meetings are held

Social barriers, e.g. expectations in social interactions

**If yes, please give us more detail about the types of barriers or limitations you face.** *Please describe these in whatever way works for you, some examples are included in the previous question:*

**Caring responsibilities**

**Do you have caring responsibilities?**

Yes

No

Prefer not to say

**Religion – What is your religion or strongly held belief, if any?**

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

I have a religion or strongly held belief but prefer not to specify what that is

No religion or strongly held belief

Prefer not to say

Other - please state:

**Social Mobility/Class.**

*The following questions ask about class and social mobility in different ways. Asking about class and social mobility is complex, our aim is to reduce barriers and improve accessibility and inclusion. Please answer each question separately and please do not feel that your answer to one should determine your answer to the others.*

**Do one or more of the following statements apply to you? Please tick all that apply.**

You’re on, or grew up on, a low income with very limited access to wealth

You don’t have many family connections to people with well paid, professional or powerful jobs

You find it harder to ‘fit in’ in middle-class spaces, interests and conversations

You’re proud of your background and want people to see it as a strength, not a weakness

You identify as working class

Not applicable

Prefer not to say

**What type of school did you attend for the majority of your time between the ages of 11 - 16?**

A state-run or state-funded school in the UK - Non-selective

A state-run or state-funded school in the UK - Selective on academic, faith or other ground

Independent or fee-paying school in the UK - where I received a means tested bursary covering 90% or more of the total cost of attending throughout my time there

Independent or fee-paying school in the UK

Independent or fee-paying school outside the UK – without a means tested bursary awarded

Any other school outside the UK

I don't know

Prefer not to say

Other: Please state

**If you finished school after 1980, were you eligible for free school meals at any point during your school years?**

Yes

No

Not applicable (finished school before 1980 or went to school overseas)

I don’t know

Prefer not to say

**Did either of your parents or primary guardians attend university and gain a degree (e.g. BA/BSc or equivalent) by the time you were 18?**

No, neither of my parents attended university

Yes, one or both of my parents attended university

Do not know / not sure

Prefer not to say

**Where did you grow up?**

London, UK

Another major UK city

Town, coastal or rural UK

European Union country

Middle East, Asia and/or the Pacific

Africa, South or Central America

North America

Prefer not to say

Any other place (please describe)

Thank you very much for answering these questions.